



YKK AP Inc. Executive Personnel Changes

YKK AP Inc. (Headquarters: Chiyoda-ku, Tokyo; President: Akira Uozu) has tentatively made an unofficial decision about director appointments as follows.

The official decision will take place at the Board of Directors Meeting after the Regular Shareholders Meeting and Shareholders Meeting in June 2024.

Notice

Director personnel changes

(1) Retiring director

The following two directors will retire at the end of the Regular Shareholders Meeting scheduled for June 10, 2024.

Fumio Niizeki [Current position] Director

Wataru Otani [Current position] Director

(2) New director candidate

The following are the two new director candidates for the Regular Shareholders Meeting scheduled for June 10, 2024, are as follows.

Koichi Ebihara [New appointment] Director Executive Vice President, Sales & Marketing

Tomoko Inoue [New appointment] Outside Director

New director candidate's career summary

Koichi Ebihara (Born December 19, 1961)

March 1984 Joined YKK AP Inc.

April 2014 Vice President, Kansai Division Manager, Sales Division

April 2018 Vice President, General Manager, Renovation Business

April 2020 Vice President, Residential Business Tokyo Metropolitan Area Division,
Manager, Sales Division

April 2021 Senior Vice President, Tokyo Metropolitan Area Division, Sales HQ
Manager, Residential Business

April 2022 Senior Vice President, Residential Business General Manager

April 2023 Executive Vice President, Sales & Marketing (current)

Tomoko Inoue (Born October 9, 1960)

April 1983 Joined Hino Motors, Ltd.

April 2017 Consultant for Hino Motors, Ltd.

June 2019 Full-Time Audit & Supervisory Board Member (current) for Hino Motors,
Ltd.

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